

Kodak Alaris Supplier Code of Conduct

Kodak Alaris is committed to high ethical standards and responsible business conduct, and expects its suppliers, vendors, manufacturers, wholesalers, contractors, subcontractors and agents (collectively, “suppliers”) to share those principles and uphold our values and standards. Kodak Alaris requires that its suppliers maintain the confidentiality of information provided by Kodak Alaris, conduct business ethically and with integrity, and adhere to reasonable standards with respect to all its activities and regular business practices based on industry standards and norms.

Kodak Alaris requires its suppliers to adhere to all applicable laws, regulations and this Supplier Code of Conduct to ensure that their dealings with employees, customers, vendors, regulators and others are conducted legally, honestly and otherwise in accordance with Kodak Alaris’s expectations for supplier conduct. Suppliers are prohibited from engaging in manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or any other unfair dealing practice.

1. Suppliers will only use Kodak Alaris’ confidential information for its intended business purpose in accordance with the agreed upon terms and conditions by way of signed written agreement or acceptance of a purchase order, and must prevent the confidential information from misuse or improper disclosure. Suppliers must have appropriate controls in place to collect, protect, maintain, transfer, access, store and use Kodak Alaris confidential information, including personally identifiable and sensitive information, to ensure compliance with applicable data privacy laws and its obligations to Kodak Alaris.
2. Suppliers will not engage in any form of bribery, or create the perception of bribery, including any exchange of favors, money or gifts with the intent of influencing business decisions or creating a conflict of interest. Kodak Alaris employees are prohibited from engaging in solicitation of gifts, money or bribes from suppliers, and suppliers are encouraged to report any instances of such improper solicitation by Kodak Alaris employees. All suppliers are required to comply with the U.S. Foreign Corrupt Practices Act (FCPA), the UK Bribery Act, and all other applicable anti-corruption and anti-bribery laws.
3. Suppliers are to comply with all trade laws and regulations governing importation, exportation and re-exportation of products, as well as all applicable laws and regulations by any government or other regulatory authority imposing trade, economic or financial sanctions or trade embargoes, and will not conduct business with countries, entities or individuals subject to any such sanctions.
4. Suppliers will not violate any anti-trust or competition laws, or otherwise attempt to improperly restrain trade or inhibit market competition.
5. Suppliers will comply with all applicable environmental laws and regulations, and obtain any necessary licenses or permits applicable to its business, including those with respect to handling, storing, transporting, and disposing of hazardous materials and waste, monitoring air emissions’ pollutants, environmental permits and any other licenses or permits relevant to their products or operation of their facilities. Suppliers are required to provide a safe and healthy working environment that complies with all applicable health and safety laws and regulations, and should make all reasonable efforts to minimize occupational hazards.
6. Suppliers must abide by all applicable laws relating to labor and employment, in particular those with respect to human rights, involuntary and forced labor, child labor, wages, compensation, benefits and working hour requirements.

7. Suppliers are to uphold a workplace free of discrimination, harassment, violence, or coercion. Kodak Alaris promotes respect towards cultural diversity and individual differences, and rejects discriminatory practices by its suppliers.
8. Suppliers on Kodak Alaris premises must abide by all applicable Kodak Alaris policies and rules in effect from time-to-time, including but not limited to those made available on the Kodak Alaris website.

Kodak Alaris takes pride in upholding its own values, internal policies and standards, and encourages its suppliers to report any behavior that does not appear to be aligned with such values and standards. Suppliers should report any suspected conflicts of interest, unethical behavior, bribery or corruption, improper use of confidential information, actual or threatened illegal activity, human rights violations, environmental, health or safety concerns, or any conduct that is not otherwise aligned with the standards set forth in this Supplier Code of Conduct.

Kodak Alaris will handle all reported matters in a confidential manner and will use all reasonable efforts to preserve anonymity (upon request) in a manner consistent with the best interests of the parties involved and legal requirements. Retaliation by suppliers of any kind against individuals reporting concerns in good faith will not be tolerated.